



This morning CalPERS presented a podcast attended by more than 2,000 people. The slides and audio will be made available to attendees at a later date. Here are some highlights of the presentation.

If you would like a copy of the entire presentation, please send a message to:

bdemsey@DFA-actuaries.com



Highlights of the presentation

- The presentation was primarily about pension plans. Many concepts also apply to postemployment medical benefits plans.
- Investment gains/losses are amortized over a 20 year period.
- Given several scenarios, the funded status of most pension plans will be greater than 60%.
- If our goal is to maintain a funded status of greater than 60%, many will fall short with 0% or negative investment returns.
- Fallout is inevitable.

DFA is available to meet with you in person or virtually at any time. There is no cost. Please phone 949-291-1422 or send a request to bdemsey@dfa-actuaries.com to arrange for a meeting



CalPERS Update for Employers

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Sample Employer Impacts with 2% Return

Simplified Example — Investment (Gain)/Loss Amortization

Market Value of Assets at 6/30/2019	\$ 10,000,000
Investment Earnings	2.00%
Discount Rate	7.00%
Investment (Gain)/Loss %	5.00%
Investment (Gain)/Loss \$	\$ 500,000

Amortization Payments for Investment (Gain)/Loss

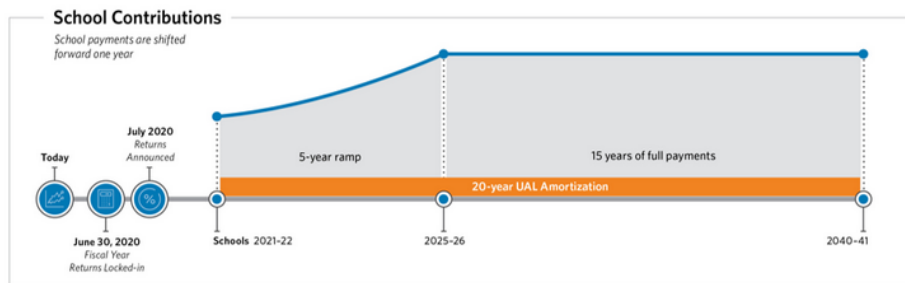
FY 2022-23	\$ 12,516
FY 2023-24	\$ 25,032
FY 2024-25	\$ 37,548
FY 2025-26	\$ 50,064
FY 2026-27 to FY 2041-42	\$ 62,580



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How Investment Losses are Amortized – Schools



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From the graphs above, you'll see there is a one-year delay between the valuation date and when it is assumed a payment will be required. In the instance of schools, a change in payments will take into account the investment returns of fiscal 2021-2022, as well.



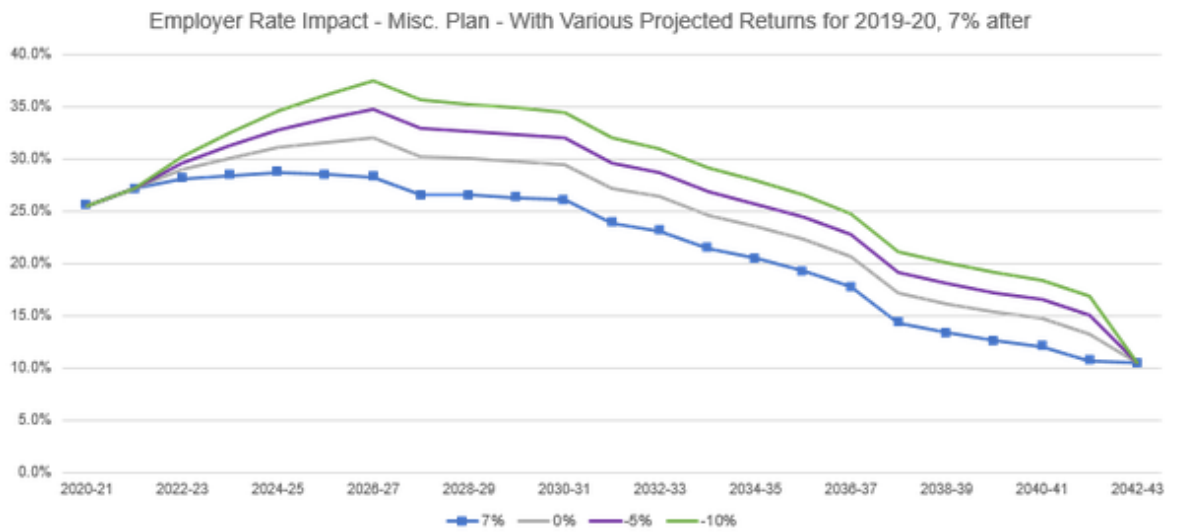
Volatility of Returns with Potential Funded Status of Plans

Plan	Potential Funded Status with Various Investment Returns			
	7%	0%	-5%	-10%
Miscellaneous	73.7%	68.9%	65.6%	62.0%
Safety	70.2%	65.6%	62.0%	59.0%
Schools	70.1%	65.6%	62.3%	59.0%
PERF	72.1%	67.3%	64.0%	60.6%

For pension plans, the present discount rate of 7% shows each group of plans to be more than 70% funded. As the discount rates decline the funded status declines as well.



Potential Employer Contributions – Sample Misc. Plan



For various interest return assumptions the contribution pattern is illustrated above.



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Funded Status of Individual Plans

Estimated Number of Plans with Funded Ratio <60%

Investment Returns	Number of plans
7%	16
0%	68
-5%	171
-10%	381

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Assuming that our goal is to maintain a funded status greater than 60%, the investment returns illustrated above show how many plans fall short of meeting the goal.



Shifting Landscape of Employer Finances

